

MINUTES FOR COMMITTEE POST COMMISSION MEETING

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JANUARY 17, 2014

The Tennessee Peace Officer Standards and Training Commission met on Friday, January 21, 2014, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

POST MEMBERS PRESENT

Commissioner Rita Baker
Commissioner Glenn Chrisman
Commissioner Glen Donoho
Commissioner Jerry Fanion
Commissioner Carl Jenkins
Commissioner Frank Lax
Commissioner Jeff Lewis
Commissioner Dusty Rhoades - Chairman
Commissioner Kim Wallace
Commissioner Jimmy Wheeler
Commissioner Bobby Williamson
Commissioner Ric Wilson
General Brent Cherry

POST STAFF PRESENT

Brian Grisham, Executive Secretary
Gay Rye, Admin. Services Assistant
Johnny Welch, POST Investigator
Stan Murphy, POST Investigator

Chairman Rhoades called the meeting to order and welcomed everyone to the meeting.

Chairman Rhoades recognized Commissioner Chrisman, who read the following disclaimer into the record: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it may be assumed non-verbally that these Commissioners have abstained from that vote. In bigger, more controversial issues that may have a more overt conflict of interest, or may have the appearance of impropriety, applicable Commissioners will still verbally abstain from that vote.

The adoption of the agenda was the next item, and Chairman Rhoades entertained a motion. Commissioner Jenkins moved for adoption of the agenda, seconded by Commissioner Wheeler.

Chairman Rhoades entertained a motion for approval of the Minutes of December 20, 2013. Commissioner Lewis moved for approval, seconded by Commissioner Baker.

Chairman Rhoades called for a motion to approve the Minutes of November 22, 2013. Commissioner Fanion moved for approval, seconded by Commissioner Baker. The motion carried.

Election of New Officers was next on the agenda. Chairman Rhoades opened the floor for nominations for chairman.

Commissioner Williamson nominated Glen Chrisman for chairman, seconded by Commissioner Baker.

Chairman Rhoades moved that nominations cease. The motion carried unanimously.

Chairman Rhoades entertained a motion for nominations of vice-chairman. Commissioner Jenkins nominated Commissioner Ric Wilson, seconded by Commissioner Lewis. Chairman Rhoades moved that nominations cease, seconded by Commissioner Baker. The motion carried.

Former Chairman Rhoades commented that he appreciated the opportunity to serve and noted he has a heavy schedule for the upcoming six months and feels like the chairman should be present and could not guarantee that he would be able to be present. He then turned the floor over to new Chairman Glenn Chrisman.

Chairman Chrisman thanked Commissioner Rhoades for his service over the past year in serving the commission well and ably, which is appreciated. He noted that it was an honor to serve with Chairman Rhoades and looks forward to his continued service on the POST Commission.

The Decertification Committee did not meet in January.

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

SHERIFF APPLICANT – WALDEN, TERRY L. –

Request that the POST Commission accept his previous years of experience and other qualifications pertaining to the “three years full time employment in the last ten” as per 8-8-102. He was previously certified in TN on 4-29-88 and was employed until 8-31-98. He was also POST Certified in Georgia, but that certification is currently inactive. Has attended past in Virginia and attended additional training at Ft. Benning Georgia; Kuwait, and Baghdad, Iraq. He was a Military Police and graduated from the Military Police School at Ft. Gorgon, Georgia.

Mr. Terry Walden appeared before the POST Commission seeking the approval of his previous years of experience and other qualifications. Mr. Walden said he was made aware of the new law when he picked up his papers at the Election Commission.

Mr. Walden told the commission since he has been back from Iraq, he has actively sought employment in Coffee County with the sheriff's department on numerous occasions but it has not worked out.

Commissioner Williamson asked Mr. Walden when his last service was in law enforcement. Mr. Walden answered in 1998, he was chief deputy of the Coffee County Sheriff's Department. Since that time he has worked for DynCorp, the Department of Defense and Department of Defense, where he served in Iraq in 2007 and 2008. He explained that his duties were as an instructor teaching Iraqis how to be police officers. He was attached to two military police units as an adviser and subject matter expert, giving them guidance. This was as private security with DynCorp.

Commissioner Wilson said he believes the law is pretty clear that there be three years of law enforcement within the last ten years and did not believe there to be any room for exception.

Chairman Chrisman asked if there were any further questions or discussion. There being none, Chairman Chrisman entertained a motion.

Commissioner Jenkins moved to deny the request, seconded by Commissioner Lewis. The motion carried.

Chairman Chrisman noted there is an addendum with an additional request to be considered for Sheriff's Qualifications 8-8.102, Lonnie LaRue from Morgan County and called for a motion to add the addendum to the agenda.

Commissioner Wallace moved to add the addendum to the agenda, seconded by Commissioner Williamson. The motion carried.

SHERIFF'S QUALIFICATIONS 8-8-102 MORGAN COUNTY - LONNIE LARUE

Mr. LaRue requests to appear before the Commission to seek a waiver, if possible, for the requirement of three years of full-time experience as a peace officer standards and training commission certified law enforcement officer in the previous ten years.

Mr. LaRue was present and thanked the commission for the opportunity to appear. He said he lacked two months having three-years service. Mr. LaRue said he knew something of the new law but had a misunderstanding when he picked up the paperwork from the Election Commission about being certified in the last eight years. Mr. LaRue explained that he last worked as an officer for the Morgan County Sheriff's Department full-time in 2010. Since that time, he ran for election but did not get elected. He has worked as an auxiliary officer with the Sunbright Police Department and has worked there since 2010. He explained that he has kept up with this 40 hour in-service training each year. He has just recently returned to work full-time. Mr. LaRue is requesting a waiver of the two months so that he may run for sheriff.

Commissioner Jenkins asked if Sunbright PD turns in auxiliary officer paperwork. Mr. Welch answered that POST does not get any type of part-time temporary paperwork, so there are no records to show his in-service training. Mr. Welch added that the best it can be calculated is Mr. LaRue had twelve months in 2009; in 2008, Mr. LaRue had eight months and eighteen days; in

2010, there was one month and two days. Mr. Welch said this would total 21 months and 20 days of full-time law enforcement service; therefore, Mr. LaRue is a little more than two months short. Mr. LaRue said that he did go full-time with Sunbright PD at the beginning of January, 2014, due to an officer being injured and Mr. LaRue was asked to go full-time.

Commissioner Rhoades remarked he does not believe the law gives the POST Commission latitude to waive, whether it is two days or two months, and the commission should abide by the intent of the law, which is three years. Commissioner Jenkins added he did not believe they could waive the law. Attorney Joe Underwood responded that there is no provision in the law for waivers.

Commissioner Jenkins moved to deny the request for a waiver, seconded by Commissioner Williamson. There being no further questions or discussion, the motion carried.

Chairman Chrisman noted the matter of Millersville PD on the addendum would be heard next without objection.

MILLERSVILLE PD – CRAWFORD, JUSTIN

Chief Williams is requesting a waiver of the Transition School and to issue POST Certification to Mr. Crawford. He graduated from CSCC 9/24/10 and worked full-time for Lakewood PD from 12/10 to 5/31/11, at which time the city and department were dissolved. Lakewood failed to submit any paperwork to POST. He left the department and worked for Watertown PD as a part-time officer. He completed in-service for the 2011 and 12 training years. Millersville would like to employ him and, upon approval by the Commission, will submit all required paperwork to POST.

Chief Williams was present along with Mr. Crawford. Chief Williams noted that Lakewood did not send any paperwork in to POST for Mr. Crawford to get his POST Certificate number, which is required by all departments. Chief Williams said he has a letter from the prior chief at Lakewood stating that Mr. Crawford was full-time with Lakewood. The chief said he also has a copy of Mr. Crawford's commission card showing he was full-time.

After Mr. Crawford left Lakewood, he went to Watertown PD as a part-time officer. He has completed his in-service training at the City of Murfreesboro. Chief Williams added he does intend to hire Mr. Crawford if he can obtain the waiver. Mr. Crawford will have his psych test conducted the following week and have a drug test and physical later in the day if the waiver is granted. Chief Williams said he has talked with Director Williams of CSCC, and he has also received copies of all in-service training records.

Mr. Welch remarked he is familiar with Mr. Crawford's situation, as well as others who were at Lakewood at the same time, and the City of Lakewood did not do what they were required to. Mr. Welch said he has made several calls to Metro Government trying to retrieve records and they do not know where the records are. Mr. Welch said he was able to establish Mr. Crawford's employee ID number with Lakewood. He said he thinks this is a situation wherein the officer is

paying the price for someone else who did not do their job. Mr. Crawford has done his in-service every year except for 2013, and Chief Williams has assured Mr. Welch that Mr. Crawford will get the first available in-service.

Mr. Grisham added that Mr. Crawford would have been issued certification upon employment with Lakewood. Cleveland State graduates have two years upon graduation to obtain employment full-time. Mr. Crawford was employed within a month. The normal break in service rule applies, therefore, Mr. Crawford has five years to obtain employment after Lakewood. The request is proper.

Commissioner Williamson moved for approval, seconded by Commissioner Wheeler. There being no further discussion or questions, the motion carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Arnold PD – Simmons, Brandon Francis - Request is made to issue a POST Certificate of Compliance. Officer Simmons attended basic at CSCC graduating on 12-3-2004 and was certified while employed by Moore County SO from 2-2005 to 10-2012. He became full time with the department on 12-2-13. Request to issue a POST Certificate of Compliance.

Commissioner Jenkins moved for approval, seconded by Commissioner Baker. The motion carried.

2. Giles County SO – Woodward, Michael Sean - Request is made for Deputy Woodward to attend the transition school in 2014. He completed basic at the Jefferson County Sheriff's Department Academy in Alabama on 4-29-12 with a total of 480 hours and was employed by the Ardmore PD as a Reserve Officer from 4-2010 to 11-2013, and was POST Certified in Alabama. He became full time on 12-2-13 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Wheeler. The motion carried.

3. McKenzie PD - Pershell, Michael David Harry - Request is made for Officer Michael Pershell to attend the transition school in 2014. He completed basic at the Department of Public Safety Training Academy in Alaska on 6-7-2013 with a total of 944 hours and was employed by the Kotzebue PD in Alaska from 3-12-2012 to 11-03-2013, and was POST Certified in Alabama. He became full time on 11-18-2013 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Fanion. The motion carried.

4. Oakland PD – Rodgers, Jr. Jerry Lynn - Request is made for Officer Jerry Rogers to attend the transition school in 2014. He completed basic at the Mississippi Delta Community College in Moorhead, Mississippi on 7-17-03 with a total of 400 hours and was employed by the Marshall County SO 1-2000 to 4-07; Olive Branch PD 5-07 to 5-10; and Clarksdale PD from 6-10 to 2-13, all in Mississippi, and all full time positions. He was POST Certified in MS. He became full time on 11-1-13 and the request is to attend the FALL 2014 Transition School, in order to obtain POST Certification

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

5. Shelby County SO – Taylor, Durrell Montez - Request is made to issue a POST Certificate. Deputy Taylor attended basic at the Memphis PD Training Academy graduating on 5-28-13 and was employed by Memphis PD from 10-13-09 to 1-6-10 and Christian Brothers University PD from 3-11-13 to 11-29-13. He became full time with Shelby County SO on 12-2-13. Request to issue a POST Certificate.

Commissioner Williamson moved for approval, seconded by Commissioner Wheeler, which motion carried.

6. Shelby County SO – Ellis, Michael Joe – Request is made to issue POST Certification for Deputy Ellis. He attended the Shelby County Sheriff's Training Academy Basic Reserve Recruit School graduating on 1-13-09 with a total of 600 hours. He served as a Reserve Officer from 1-09 to 11-30-13, and completed in-service training each year. He became full time on 12-2-13 and the request is to issue POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Wheeler. The motion carried.

7. Shelby County SO – Hampton, William Adam - Request is made to issue POST Certification for Deputy Hampton. He attended the Shelby County Sheriff's Training Academy Basic Reserve Recruit School graduating on 5-15-12 with a total of 600 hours. He served as a Reserve Officer from 9-11 to 11-29-13, and completed in-service training each year. He became full time on 12-2-13 and the request is to issue POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

8. Southwest Tennessee Community College PD – Drewry, Donald Gene -
- Request is made for Officer Drewry to attend the transition school in Spring of 2014. He completed basic at the Memphis Training Academy on 4-81 and was employed by the Memphis PD from 12-80 to 8-07, when he retired. He became full time on 11-18-2013 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Wheeler. The motion carried.

9. Springfield PD – Harwood, Jordan Lee - Request is made for Mr. Harwood to attend the transition school in Spring of 2014. He completed basic at the Northeast Alabama Law Enforcement Academy on 4-6-2011 and was employed by the Gadsden PD in Alabama from 11-09 to 11-13. He became full time on 11-18-2013 and the request is to attend the Spring 2014 Transition School, in order to obtain POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 12 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Atoka PD - Request approval of Specialized Training Substitution for the following Officers:

Dan Jones & Randal Robbins – “National Association of Drug Diversion Investigator’s 24th Annual Conference” – N.A.D.D.I. – St. Louis, MO – November 19-22, 2013 – 24 Hrs.

2. Bradley Co. SO - Request approval for College/University Police Courses to be considered toward meeting

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P.O.S.T. 40 hour in-service training requirement:

Jon K. Collins – “Criminal Investigations” – Columbia Southern University – Summer Term, August 15, 2013 – 3 Credit Hours.

3. Chattanooga Airport PD - Request approval of Specialized Training Substitution for the following Officers:

Vincent J. White – “Technical Emergency Response Training for CBRNE Incidents” – FEMA – Anniston, AL – December 1-6, 2013

4. Cross Plains PD - Request approval of Specialized Training Substitution for the following Officers:

Bobby G. Cole – “Cellular Phone Exploitation in Criminal Investigations” – ROCIC – Nashville, TN – December 6, 2013 – 8 Hrs.

5. Franklin PD - Request approval of Specialized Training Substitution for the following Officers:

Larry B. Bateman – “FBI National Academy Annual Training Conference” – FBI – Orlando, FL – July 27-30, 2013 – 40 Hrs.

6. Greeneville PD - Request approval of Specialized Training Substitution for the following Officers:

Pat D. Hankins – “39th Annual Training of the S.E. Chapter of the Int. Assoc. Auto Theft Investigators” – TAATI – Charlotte, NC – June 16-20, 2013 – 28 Hrs.

7. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Daniel G. Byington – “Peer Support/Intragal Officer Survival” – RCTA – Hawkins Co. SO – February 25-28, 2013 – 32 Hrs.

8. Jackson PD - Request approval for College/University Police Courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement:

Barry A. Michael – “Administration of Corrections Organizations” – Bethel University – Spring Term, 2013 – 3 Credit Hours.

9. Lafayette PD - Request approval of Specialized Training Substitution for the following Officers:

Michael K. Thompson – “22nd Annual Homicide Conference” – R.O.C.I.C. – Shreveport, LA – October 27-30, 2013 – 16 Hrs.

10. Moore Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Gary Tankersley – “Incident Response to Terrorist Bombings” – Dept. of Homeland Security – Socorro, NM – November 18-21, 2013 – 32 Hrs.

11. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Daniel S. Hunter – “ROCIC Homicide Conference” – ROCIC – Shreveport, LA – October 27-30, 2013 – 20 Hrs.

12. 25th J.D.D.T.F. - Request approval of Specialized Training Substitution for the following Officers:

Joseph G. Taylor – “NADDI Conference” – NADDI – Myrtle Beach, SC – March 21-22, 2013 – 16 Hrs.
Also: “NADDI Conference” – NADDI – St. Louis, MO – November 19-22, 2013 – 28 Hrs.

John B. Thompson – “NADDI Conference” – NADDI – Myrtle Beach, SC – March 21-22, 2013 – 16 Hrs.
Also: “Management & Supervision for L.E. Officers” – HIDTA – Bentonville, AK – July 30 – August 1, 2013 – 24 Hrs. Also: “NADDI Conference” – NADDI – St. Louis, MO – November 19-22, 2013 – 28 Hrs.

Commissioner Baker moved to approve Items 1-12, seconded by Commissioner Wheeler. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 5, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Gleason PD – Sliger, David James – Request Officer Sliger to the training officer for the department. He has been in law enforcement for 14 years and has completed the required Instructor Development.
2. Hardin Co. SO – Pitts, II, Charles Michael – Request Deputy Pitts to become the training officer for the department. He has been with the department for 1 ½ years and is using college credit speaking course as substitution for the required Instructor Development.
3. Lewis Co. SO – DuPont, David Paul – Request Sgt. DuPont to become the training officer for the department. He has been with the department for 19 years and has completed the required Instructor Development.
4. Putman Co. SO – Snow, Herbert Joseph – Request Corporal Snow to become the training officer for the department. He has been with the department for 21 years and has completed the required Instructor Development.
5. White Co. SO – McQueen, Nigel Stephen – Request Lieutenant McQueen to become the training officer for the department. He has 6 years of law enforcement experience and has completed the required Instructor Development.

Commissioner Baker moved to approve Items 1-5, including granting a waiver for Item 2, seconded by Commissioner Fanion. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 11, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. *Carroll Co. SO – Sawyers, Eric Wayne - Request Sgt. Sawyers to become the General Departmental Instructor for the department. He has been with the department since 2004 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year rule due to his law enforcement experience and he has attended the post rules workshop in 2013.

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2. *Gleason PD – Sliger, David James – Request Officer Sliger to become the General Departmental Instructor for the department. He has been in law enforcement since 1999 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year rule due to his law enforcement experience and being a smaller department, he has been the field training officer and instructor while employed at U.T. Martin Public Safety.

3. Hardin Co. SO – Pitts II, Charles Michael – Request Deputy Pitts to become Specialized Instructor in the following areas:

Firearms

Deputy Pitts has been with the department since 2012 and has completed the required course as well as Instructor Development.

4. Knox Co. SO – Lusk, Matthew David – Request Sgt. Lusk to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Lusk has been with the department since 1995 and has completed basic speech Communication to substitute for Instructor Development.

5. Livingston PD – Boswell, Jacob – Request Detective Sgt. Boswell to become Specialized Instructor in the following area[s]:

Flash Bang Diversionary Device
Less Lethal Impact Munitions

Det. Sgt. Boswell has been with the department since 2008 and has completed the required course as well as Instructor Development.

6. Livingston PD – Carpenter, Logan – Request Officer Carpenter to become Specialized Instructor in the following area[s]:

Less Lethal/Chemical Munitions

Officer Carpenter has been with the department since 2004 and has completed the required course as well as Instructor Development.

7. Metro Nashville PD – Huffstutler, Chad Steven – Request Officer Huffstutler to become a General Instructor, as he has been assigned with the training division. He has been with the department since 2006 and has completed the required Instructor Development.

8. Metro Nashville PD – Mason, Kristopher S. – Request Officer Mason to become a General Instructor, as he has been assigned with the training division. He has been with the department since 2008 and has completed the required Instructor Development.

9. Pittman Center – Barnes, Christopher Wade – Request Officer Barnes to become Specialized Instructor in the following area[s]:

Firearms
O.C. Aerosol
Emotionally Disturbed Persons Awareness {E.D.P. Awareness}

Officer Barnes has been with the department since 2004 and has completed the required course as well as Instructor Development.

10. *Putnam Co. SO – Snow, Herbert Joseph – Request Corporal Snow to become the General Departmental Instructor for the department. He has been with the department since 1993 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year rule. He has assisted in the training division since 2001 and has taught several topics for in-service training.

11. T.L.E.T.A. – Fitzhugh, Clarence Eugene – Request Instructor Fitzhugh to become Specialized Instructor in the following area[s]:

Baton & Handcuffing

Instructor Fitzhugh has been with the training academy since 2010 and has completed the required course as well as Instructor Development.

Commissioner Jenkins moved to approve Items 1-11 with waivers for Items 2 and 10; seconded by Commissioner Wheeler. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 36 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Arnold PD – Additional In-service dates for 2013.
Dec. 13, 17, and 18, 2013
2. Austin Peay Campus PD – 52 hours In-service. CSA/EVOC/MI/FA.
2014 Training Year
3. Bradley County SO – Additional dates for 2013.
CSA – 11-27-13 (1)
Firearms – 12-5-13 (8 hours)
4. Bristol PD – Makeup dates for 2013 General In-service, EVOC, CSA, MI.
5. Cleveland PD – CSA (1) hour, 12-19-13.
Dec. 17, 2013 - 4 hours EVOC/CSA/MI.

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6. Clinton PD – Additional Firearms Dates #13-865 (8) hours
Nov. 14, 2013
Dec. 14, 2013
Oct. 24, 2013
Nov. 7, 21, 2013
Dec. 3. 2013
7. Clinton PD – 2013 Basic Reserve Officer Training Program, 80 hours. CSA/EVOC/MI/FA.
Nov. 5, 11, 18, 21, 25, 2013
Dec. 2, 3, 5, 9, 10, 12, 14, 17, 19, 2013
8. Greenbrier PD – 2014 In-service 40 hours, CSA/EVOC/MI/FA.
Jan. 14, 16, 2014
Feb. 4, 6, 2014
March 4, 6, 2014
April 1, 3, 2014
May 6, 8, 2014
June 3, 5, 2014
July 1, 3, 2014
Aug. 5, 7, 2014
Sept. 2, 4, 2014
Oct. 7, 9, 2014
Nov. 4, 6, 2014
Dec. 2, 4. 2014
9. Hamilton County SO – 2014 Supervisor In-Service, 40 hours CSA/EVOC/MI/FA.
2014 training year.
10. Haywood County SO – 2013 In-service, CSA,EVOC,MI,FA.
May 13,July 17, 18, 24, 25, Aug. 13, 14, 21, 29, 2013
Oct. 14, 30, 2013
11. Humphrey's County SO – 8 hours firearms training.
Oct. 29, 2013
12. Jackson PD – 40 hour In-service , CSA/EVOC/MI/FA.
Jan 27-31, 2014
Feb. 3-7, 2014
Feb. 10-14, 2014
Feb. 24-28, 2014
March 3-7, 2014
March 10-14, 2014
March 17-21, 2014
March 24-28, 2014
March 31-April 4, 2014
Oct. 13-17, 2014
13. Jellico PD -24 hours In-service training – CSA/EVOC/MI/FA
Nov. 4, 18, 19, 2013
Dec. 23 & 24. 2013

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14. Johnson City PD – 2014 General In-service , 40 hours, CSA/EVOC/MI/FA.
2014 Training Year.
15. Jonesborough PD – 2014 General Service, 40 hours/CSA/EVOC/MI/FA.
March 3-6, 2014
March 10-13, 2014
March 17-20, 2014
March 24-27, 2014
March 30- April 5, 2014 (reserves)
March 6, 13, 20, 27, 2014
April 5, 2014
16. Kingsport PD – 40 hour In-service, CSA/EVOC/MI/FA.
2014 Calendar year.
17. Knox County SO – 2014 In-service, CSA/EVOC/MI/FA.
2014 Calendar Year
18. Lauderdale County SO – In-service, CSA/EVOC/MI/FA.
2014 Calendar year
19. Marion County SO – In-service, CSA/EVOC/MI/FA.
2014 Calendar Year – Feb. 17-21, 2014
20. Metro Knoxville AA PD – 2013 In-service, Additional dates
FA – Nov. 18, 2013
21. Paris PD – 2014 In-service. 20 hours In-house training, FA.
V-Academy – 28 hours.
22. Portland PD – 4 hours/CSA/EVOC/MI.
Nov. 19 & Dec. 2, 2013.
23. Portland PD – 8 hours firearms training.
August 4, 6, 7, 8, 14, 2013
Nov. 7, 19, 2013
Dec. 3, 2013
24. Ripley PD – 2014 In-service Training. 44 hours. CSA/EVOC/MI/FA.
Feb. 17-21, 2014
April 14-18, 2014
June 16-20, 2014
Oct. 13-17, 2014
FA – June 10, 11, & 12, 2014
25. Robertson County SO – 40 hours In-service, 2014. CSA/EVOC/MI/FA.
2014 training year.
26. Sequatchie County SO – Firearms, 8 hours.
Dec. 2, 2013

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27. Sevierville PD – Firearms Training, 2013, 8 hours. (Each date is 2 hours)
Feb. 14, 2013
April 22, 2013
July 25, 2013
Aug. 14, 2013
28. Sewanee PD – Firearms, 8 hours, 2013
Dec. 28, 2013
29. Shelby County SO – 2013 Firearms Dates:
May 13,14, 2013
June 7, 14, 15, 18, 20, 2013
July 19, 22, 24, 29, 2013
August. 12, 13,14, 21, 26, 27, 2013
Sept. 3, 16, 17, 24, 2013
Oct. 7, 14, 16, 22, 30, 2013
Nov. 1, 2013
Sept. 26, 30, 2013
Oct. 5, 22, 28, 2013
Nov. 4, 19, 2013
Oct. 23, 29, Nov. 14, 2013
Nov. 20, 21, 2013
30. Tiptonville PD – 8 hours Firearms, 2014
May 24, 2014
Sept. 6, 2014
31. Tullahoma PD – 16 hours Firearms, 2014
May 19-20, 2014
June 2-3, 2014
June 16-17, 2014
Aug. 4-5, 2014
Aug. 18-19, 2014
Sept. 8-9, 2014
32. WSCC – 2014 Basic Police Recruit School -
Class 91 - Jan. 27- March 21, 2014
Class 92 - April 14 – June 6, 2014
Class 93 - July 28 - Sept. 19, 2014
Class 94 - Oct. 6 – Dec. 5, 2014
33. Wartburg PD – 12 hours 2013 In-service. FA/EVOC/CSA
Dec. 8 & 9, 2013
34. Washington County SO – In-service for Reserve Officers, 52 hours. CSA/EVOC/MI/FA.
2014 Training year

Firearms Training/Qualification - 8 hours/ 2014 Calendar year

General Department In-service – 37 hours, CSA/EVOC/MI.
2014 Calendar Year

35. Waynesboro PD – EVOC – 3 hours
April 7, June 9, Aug. 18, Oct. 13 & Dec. 15, 2014
36. White House PD - 20 hours In-service, FA/EVOC/CSA/MI.
2014 Calendar Year

Commissioner Lewis moved for approval of Items 1-36, seconded by Commissioner Jenkins, which motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 32, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Bartlett PD – Field Training Officer Class, 32 hours
Jan 13 – 16, 2014
Jan. 27 – 30, 2014
2. Bethel University – Course hosted by the Bethel College of Criminal Justice and sponsored by the Public Agency Training Council.
 1. Five Stages of Interview & Interrogation Techniques – 20 hours
 2. 5 Day Basic Criminal Investigation and New Detective Training – 40 hours.
 3. Criminal Interdiction Techniques and Concealment Locations –
- 40 hours
 4. Crisis Communications for Dispatchers – 16 hours
 5. 2.5 Day New Fire/Arson Investigator Academy – 20 hours
 6. Fire Pattern Certification Class – 24 hours
 7. Forensic Cell Phone Data Recovery for Criminal Investigations –
16 hours
 8. Homicide and Forensic Death Investigation – 40 hours
 9. Managing the Property & Evidence Room, “For Small to Mid-size
Agencies” – 16 hours
 10. Criminal Investigation of Deadly Force and Officer Involved
Shootings – 20 hours
 11. PTSD: Responding to Returning Veterans – 8 hours
 12. Street Level Drug/Narcotic Investigation – 16 hours
 13. Tactical Communication Skills a.k.a. Verbal Judo, Verbal
Defense & Influence, “Defusing Confrontations”, “De-escalating
Techniques” – 16 hours

3. Bethel University - Request approval for each course which is a collaboration between Bethel University and Savant Learning Systems.
 1. **Workplace Harassment – 2 hours**
 2. Advanced Internal Affairs Investigations – 4 hours
 3. AMBER and Silver Alert Initiatives – 2 hours
 4. Basic Photography Techniques – 3 hours
 5. Blood borne Pathogens – 3 hours
 6. CCLP – 4th Amendment – 1 hour
 7. CCLP – 6th Amendment – 1 hour
 8. CCLP – Arrests and Terry Stops – 1 hour
 9. CCLP – Introduction – 1 hour
 10. CCLP – Miranda and the Interview – 1 hour
 11. CCLP – Pretrial Process – 1 hour
 12. CCLP – Search Warrants and Probable Cause – 1 hour
 13. CCLP – Suspect ID's (Lineup, Show up) – 1 hour
 14. CCLP – The Criminal Trial – 1 hour
 15. CCLP – Warrantless Searches (Exceptions) – 1 hour
 16. Cellphone Tech. & Forensic Data Recovery – 4 hours
 17. Child Sex Abuse Prevention Training – 3 hours
 18. Computer Applications – 2 hours
 19. Conducting a SWOT Analysis – 1 hour
 20. Connecting The Dots To An American Purpose – 2 hours
 21. Courtroom Demeanor and Testimony – 3 hours
 22. Crime Mapping: Evidence-Based Policing – 3 hours
 23. Criminal Drug Interdiction – 4 hours
 24. Critical Thinking & Time Management -1 hour
 25. Death and Homicide Investigations – 4 hours
 26. Domestic Violence: Call Through Investigations – 2 hours
 27. Emergency Operations Planning for Schools – 3 hours
 28. Emergency Vehicle Operations Course – 3 hours
 29. Ethical Leadership – 3 hours
 30. Field Training Programs: An Introduction – 2 hours
 31. Field Training Programs: Correcting Poor Performance – 2 hours
 32. Fingerprint Identification & Preservation Methods – 3 hours
 33. Firearms Investigation Training – 3 hours
 34. Generational Differences Among Officers – 1 hour
 35. Internet Tools for Criminal Investigators – 4 hours
 36. Introductory Internal Affairs Investigations – 4 hours
 37. Investigating & Prosecuting Cyber Predators – 4 hours
 38. "Leading by Example: Exemplifying the Behavior You Want to See in Others" – 2 hours
 39. Legal Update for Law Enforcement – 1 hour
 40. Less Lethal Force – 3 hours
 41. Managing Personal & Organizational Change – 3 hours
 42. Maneuvering Successfully in the Political Environment – 4 hours
 43. Mission, Vision, and Core Values – 1 hour
 44. Officer Involved Domestic Violence – 1 hour
 45. Officer involved Shooting investigation – 4 hours
 46. Performance Management – 1 hour
 47. Police Health and Mental Wellness – 2 hours

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48. Police Training for Incidents Involving Psychiatric Disorders (Mental Illness) – 2 hours
 49. Practical Kinesics Interviewing Phase I – 4 hours
 50. Practical Kinesics Interviewing Phase II – 4 hours
 51. Preparing For and Responding To Celebratory Riots – 1 hour
 52. Professionalism in the 21st Century – 2 hours
 53. Recruitment & Retention of Law Enforcement Personnel – 3 hours
 54. Reducing Liability for Smaller Agencies – 2 hours
 55. School Safety: Yesterday, Today, Tomorrow – 3 hours
 56. Six Senses of School Safety – 4 hours
 57. Social Media for Public Agencies – 1 hour
 58. Sovereign Citizens – 2 hours
 59. Statement Analysis Interviewing Techniques – 2 hours
 60. Strategic Planning – 2 hours
 61. Stress Management – 3 hours
 62. Team Building for Command Staff – 1 hour
 63. The Bulletproof Mind for Law Enforcement – 2 hours
 64. The Value Gap – 1 hour
 65. Using the DISC Diagnostic Tool – 3 hours
 66. Utilizing the Daily Observation Report – 2 hours
 67. Verbal Judo – 4 hours
-
4. Blount County SO – Handling and Transporting High Risk Prisoners, 8 hours
Sept. 6, 2013
 5. Dept. of Commerce & Ins. – Bomb & Arson Section – Arson Detection for the First Responder –
15 hours.
Smyrna PD – Jan. 14, 15, 2014
DeKalb County SO – Jan. 18, 19, 2014
 6. Crossville PD – Probably Cause, Arrest, Search & Seizure – 32 hours
April 21-24, 2014
 7. Dayton PD – 8 hour Taser Certification Class.
Dec. 10, 2013
 8. Dyersburg PD – Professional Development Workshops – 3 hours continuing education credits. –
Dyersburg State Community College
 9. FBI-LEEDA, Inc. – Advanced Supervisory Liability – Online training, 24 hours.
2013 Training year.
 10. Franklin PD – Line Supervision, Leadership and Liability, 32 hours
March 31 – April, 3, 2014

11. GHSO Training – Request approval for the following courses:

RADAR/LIDAR Basic Operator Course

November 26, 2013 Sullivan County Sheriff's Department

DUI Detection/Standardized Field Sobriety Testing

January 20-22, 2014 Elizabethton

January 23-25, 2014 Elizabethton

May 19-21, 2014 Harriman

March 24-26, 2014 Cumberland Gap

March 3-5, 2014 Oak Ridge

June 16-18, 2014 Sevierville

February 24-26, 2014 Sparta

April 21-23, 2014 Columbia

April 7-9, 2014 Murfreesboro

Advanced Roadside Impaired Driving Enforcement

June 23-24, 2014 Shelby County Sheriff's Department

October 6-7, 2014 Maury County Sheriff's Office

April 7-8, 2014 Tipton County Sheriff's Office

March 10-11, 2014 McMinnville Police Department

September 8-9, 2014 Cookeville Police Department

June 2-3, 2014 Carter County Sheriff's Office

April 28-29, 2014 Rhea County Sheriff's Office

August 4-5, 2014 Carroll County Criminal Justice Center

January 13-14, 2014 Campbell County Sheriff's Department

February 3-4, 2014 Wilson County Sheriff's Office

Child Passenger Safety

February 25-28, 2014 Bartlett

May 20-23, 2014 Collierville

August 12-15, 2014 Soddy Daisy

April 14-17 Hendersonville

July 22-25, 2014 Jackson

July 8-11, 2014 Johnson City

April 8-11, 2014 Knoxville

August 5-8, 2014 Memphis

March 11-14, 2014 Benton

May 5-8, 2014 Murfreesboro

February 10, 2014 Nashville

July 17, 2014 Soddy Daisy

July 21, 2014 Memphis

March 7, 2014 Memphis

March 10, 2014 Soddy Daisy

February 24, 2014 Bartlett

May 19, 2014 Collierville

March 24, 2014 Nashville

March 28, April 4, and April 11, 2014 Cookeville

December 3, 2013 Jonesborough

December 4, 2013 Jonesborough

March 28, April 4, and April 11, 2014 Cookeville

May 14, 2014 Jefferson Ave.

January 29, 2014 Soddy Daisy

Officer Spanish Communication Basic

February 20-21, 2014 Jackson

February 2014 Franklin Confirmed date to come

March 13-14, 2014 Collegedale

March 17-18, 2014 Sevierville

Motor Vehicle Tint Meter Operator Training

March 27-28, 2014 Cleveland

June 30 – July 1, 2014 Pigeon Forge Police Department

May 12-13, 2014 Madison Grady EMA

March 24-25, 2014 Franklin Police Department

12. Greenbrier PD – Patrol Rifle Operator, 16 hours
March 13, 14, 2014
April 10, 11, 2014
May 15, 16, 2014
June 12, 13, 2014
July 10, 11, 2014
Aug. 14, 15, 2014
Sept. 11, 12, 2014
Oct. 16, 17, 2014
Nov. 13, 14, 2014
Dec. 11, 12, 2014
13. Holston International Training and Consulting, LLC – Courses hosted by the Johnson City PD
Leadership 101 – 32 hours
March 10-13, 2014

Field Training Officer (FTO), EVOC/CSA. 32 hours
Feb. 17, 20, 2013

Street Survival, EVOC/CSA – 32 HOURS

Leadership 101 – 32 hours
March 10-13, 2014
14. Knox County SO – 40 hour Basic Instructor Development School,
Jan. 13-17, 2014
15. Lewis County SO – Evidence Class – 4 hours
2014 Training Year
16. Oak Ridge PD – 2013 East Tennessee Crisis Intervention Team (CIT) Training, 40 hours.
May 6-10, 2013
Nov. 4-8, 2013
17. Shelby County SO – 40 hour Basic Firearms Instructor School.
Oct. 28-Nov. 1, 2013

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18. Shelby County SO – Transition Recruit Class – 248 hours
Dec. 2 – Jan. 16, 2013
19. TBI –TBI & Tn. Dept. of Children’s Services (DCS) hosting a three –week Child Protective Services (CPS) Investigator Training Academy, 90 hours
TBI Headquarters
Academy A - Jan. 21 – 24, 2014
March 17- 21, 2014

Academy B - Jan 13, - 17, 2014
March 10-14, 2014
May 5-8, 2014

Academy C March 3-7, 2014
April 28-May 2, 2014
July 21 – 24, 2014

Academy D April 21-25, 2014
July 14-18, 2014
Sept. 22 – 25, 2014

Academy E July 7-11, 2014
Sept. 15 – 19, 2014
Nov 3-6, 2014

Academy F Sept. 8-12, 2014
Nov. 3-7, 2014

Academy G Oct. 27-31, 2014
20. TBI – Approval for the following courses: 2014 Training Year

Introduction to TIBRS Data Collection – 8 hours
(Nashville, Jackson & Sevierville)

TIBRS Review (For all agencies, including colleges & universities)
8 hours (Nashville, Jackson & Sevierville)

Introduction to TnCOP (Tennessee Crime Online Portal) Software for TIBRS: 8 hours -
TBI Headquarters

TIBRS Overview – 2 hours
TLETA – Basic Recruits

TIBRS Overview and Report Writing – 8 hours
(Nashville, Jackson & Sevierville)
21. TACP – Training Agenda for January 29 – 31, 2014 Training Meeting to be held in Nashville.
15.5 hours/Mental Illness.

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22. THP – 2013 – Basic Police Motorcycle Training – 80 hours, 4 hours FA.
Nov 4-15, 2013
23. THP – 2013 – New Supervisor Training – 80+ hours, FA- 4 hours
Nov. 4-15, 2013
24. THP - Northwestern University Center for Public Safety – 400 hours
Class 344 – Nashville, July 22 – Sept 27, 2013
25. TLETA – Basic SWAT Class – 1708 –
Dec. 9-13, 2013

Interview and Interrogation (Gallatin PD)	02/03/14 – 02/05/14	24	
PPCT Defensive Tactics Instructor Recertification (TLETA)	03/04/14 – 03/06/14	24	
Basic Forensic Tracking (Fall Creek Falls State Park)	04/28/14 – 05/01/14	40	
Intermediate Forensic Tracking (Fall Creek Falls State Park)	04/28/14 – 05/01/14	40	

26. Tenn. Sheriff's Association – Request approval for Bovine Emergency Response Plan (BERP) for First Responders to held in conjunction with the National Cattlemen's Beef Association Meeting to be held Feb. 4, 2014. 8 hours.
27. University of Tennessee –LEIC – Request approval for two sessions of the University of Tennessee's Law Enforcement Innovation Center's National Forensic Academy. 450 hours.
Session XXXVI March 3-May 9, 2014
Session XXXIV Sept. 8-Nov. 14, 2014
28. UT Martin – Institute of Professional Development – Request approval for the following courses:
Defusing Confrontation (2 sessions) 16 hours
March 6-7, 2014
July 1-2, 2014

Domestic Radical Extremist 16 hours
March 13-14, 2014

Instructor Development: Police Instructor Qualification Course
March 24-28, 2014 40 hours
29. UT Martin – Institute of Professional Development - The following course will be conducted at the UT Martin Campus.
Interview & Interrogation Techniques 32 hours
Feb. 24-27, 2014

Internal Affairs Investigation 16 hours
Feb. 5-6, 2014
30. WSCC – Approval for the following courses:

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- | | |
|--|---|
| Adv. Criminal Investigation
40 hours/CSA/MI | WSCC Morristown Campus
March, 2014 |
| Tactical Combat Casualty Course
40 hours/CSA/MI | WSCC Morristown Campus
July, 2014 |
| Firearms Instructor Class
40 hours/CSA | Morristown PD
June 3-7, 2014 |
| EVOC Instructor Class
40 hours | WSCC PD
April 7-11, 2014 |
| Criminal Law Update Class
40 hours/CSA/MI | WSCC Morristown Campus
May 5-9, 2014 |
31. Waynesboro PD - 8 hour Firearms Course.
April 4, June 13, August 16, & Dec. 12, 2014
32. Warren Husted, LEOSA Instructor – 8 hour course for LEOSA certification.
Jan. 18, 2014
Feb. 1, 2014
March 1, 2014
April 5, 2014
May 3, 2014
June 7, 2014
Aug. 2, 2014
Sept. 6, 2014
Oct. 4, 2014
Nov. 1, 2014
Dec. 6, 2014

Commissioner Lewis moved to approve Items 1-32, seconded by Commissioner Jenkins. The motion carried.

OLD BUSINESS

Mr. Grisham commented that with the candidates for sheriff filing paperwork, there will be required a telephone conference or a meeting within the next two weeks for commission members to review qualifications for a number of candidates as the deadline for filing is February 6th. The subcommittee which was appointed at the November 2013 meeting would be asked to either call in for a teleconference or come to Nashville, along with any other commissioner who wished to attend. After polling members, it was decided that January 30th would be the date to meet to consider any requests from candidates for approval of their qualifications.

Commissioner Jenkins moved to give the subcommittee authority to make the decision regarding qualifications, seconded by Commissioner Williamson. The motion carried.

NEW BUSINESS/ITEMS FOR DISCUSSION

Waiver POST Rule 1110-02-.03(3)

Newport PD – Jordan Brickley Douglas

Request is made for a Waiver for Mr. Douglas. He began employment on 1-6-14 and will be attending WSCC on 1-27-14. He had previously been a cadet with THP in Jan. 2012 at which time he was injured and was unable to continue the training. Requesting a waiver so that he may be issued POST Certification upon completion.

Commissioner Jenkins moved for approval, seconded by Commissioner Williamson. The motion carried.

Waiver POST Rule 1110-02-.03(3)

Smyrna PD – Charles Blurton Sevier

Request is made for a waiver for Mr. Sevier. He began employment with Smyrna PD on 12-9-13 and had been a recruit with the Metro Nashville PD and attending their academy Oct. 1-18, 2013. He did not feel Metro was the right place for him and resigned from their academy. Requesting a waiver so that he may attend TLETA in 2014.

Requesting a waiver so that he may be issued POST Certification upon completion.

Commissioner Lewis moved to approve, seconded by Commissioner Rhoades. The motion carried.

Waiver of 1110-09-.05 –

Clarksville PD – Teresa Bryden

Request received to request that Officer Bryden's POST Certification be placed in suspended status. She was granted a waiver of In-service for 2012, but she was injured again this year prior to in-service and has been placed on a restricted duty status by her physician. She will attend the first available in-service in 2014 after being cleared by her physician.

Commissioner Lewis moved for approval, seconded by Commissioner Wheeler. The motion carried.

DISCUSSION

Metro Nashville PD – David Kyle Irwin - Department requests that POST accept the Basic Training Class he completed during the 2013 calendar year which included all mandatory topics be accepted for his In-service for the 2013 year and he be eligible to receive Salary Supplement. He was previously employed with Hendersonville PD and has his required 8 months.

Commissioner Jenkins moved for approval, seconded by Commissioner Williamson. The motion carried.

Waiver of Rule 1110-04.09 –

Rockwood PD – Daniel Ray Wright

Requesting that the National Academy Chief Wright attended on 12-8-2000 be accepted for the Command Level School.

Commissioner Lewis moved for approval, seconded by Commissioner Wallace. The motion carried.

2013 ANNUAL REPORT – RULE 1110-07.06(2)(a)

WSCC CSCC

Commissioner Jenkins moved to accept the reports as submitted, seconded by Commissioner Baker. The motion carried.

WAIVER FOR INSERVICE – VARIOUS

Sevierville PD – Kevin Bush – Officer completed all requirements but is 2 hours short, due to an injury sustained in Oct. Officer is eligible for salary supplement.

Commissioner Jenkins moved to approve, seconded by Commissioner Wheeler. The motion carried.

Warren County SO – Ricky B. Myers – Officer completed 36 hours of training to include mandatory topics. He had been unable to complete the last 4 hours due to surgery. Officer is eligible for salary supplement.

Commissioner Baker moved to approve, seconded by Commissioner Jenkins. The motion carried.

Hamilton County SO – Michael Robert Korter – Department requesting that he be eligible for salary supplement. He did complete his in-service, but was not employed until Oct, 2013, therefore, he is NOT eligible for salary supplement.

Commissioner Jenkins moved to deny salary supplement, seconded by Commissioner Williamson. The motion carried.

***Bristol PD – Major Walt Musgrove – Retired on 8-16-13 before completing in-service. He completed only 15 hours which included FA/ EVOC/CSA/MI. Requesting he be eligible for salary supplement.**

Commissioner Williamson moved to deny salary supplement, seconded by Commissioner Rhoades. The motion carried.

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Franklin PD	Hester, Leigh Ann 12-12-13 – 12-12-14
Metro Nashville PD	Estes, Vincent Malone, David Charles Bridgeman, Gary Crouch, Jacob Santana, Florentino Bond, Lee Matthews, Scott Stauffer, Timothy Michael Tackett, Ricky Lee
Murfreesboro PD	Ciazza, Cody
Obion County SO	Woods, Matthew L.
Sequatchie County SO	Walker, Christopher M. 9-29-12 – 9-14-13

White House PD

Carney, Curtis
2010 – present

Commissioner Lewis moved to approve, seconded by Commissioner Rhoades, which motion carried.
Chairman Chrisman abstained on Murfreesboro PD.

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed.

Algood PD

Megan Wats

Greene County SO

Buddy Roger Cox

Hamilton County SO

Marie Elizabeth Willerson

Lafollette PD

David Muse

Lawrence County SO

Ricky D. Osborn

Metro Nashville PD

<u>Name</u>	<u>Hours</u>	<u>Date Retired / Resigned</u>
Joseph Cooper	40	03/01/2013
Robert Davenport	40	03/01/2013
Terry Davis	40	03/01/2013
Sharon Dennis	40	10/13/2013
Harold Haney	40	10/15/2013
John Homik	40	12/05/2013
Charles McEachron	40	12/19/2013
Thomas Meeks	40	12/04/2013
David Mundt	40	08/17/2013
Merri Puckett	40	03/01/2013
Daniel Simmons	40	11/30/2013
Nicholas Smith	40	12/21/2013
William Stewart	40	12/03/2013

Morristown PD

Gary Lowe

Murfreesboro PD

Erica Brinkley
Robert McAdams
Tracy Womack
Kenneth D. Lynn

White Bluff PD

Commissioner Williamson moved to approve, seconded by Commissioner Jenkins. The motion carried with Chairman Chrisman abstaining on Murfreesboro PD.

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2013 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance.

Anderson County SO 8-2-13 –	Colo Homer Bean
Gallatin PD (No Firearms)	Janell Wilson
Hamilton County SO (no In-service)	Stephen Burnette
Lawrence County SO (No in-servcie)	John Akins
Lexington PD (No in-service)	Ricky L. McAdams
Metro Nashville PD (No-In-service for each of these officers.	Jerry Bottom Michael Douglas Chantelle Hibschan Keith Johnson James Kerrigan William McKay Brittany Shoesmith Brian Theriac William Vincion
Rockwood PD (No-in-service)	Steve Bryant
Rossville PD (24 hours(- no mandatory in-service)	Ronnie Ware
Sevierville PD No Firearms	Benjamin Headrick
Sevierville PD (No firearms)	William Barton
Shelbyville PD No In-service	Tracey Nelson
Southwest TN. CC PD No In-service (Compliance Only)	Albert Moses

Commissioner Lewis moved for approval, seconded by Commissioner Wallace. The motion carried with Commissioner Wilson abstaining on Lawrence County SO.

WAIVER OF IN-SERVICE TRAINING – RULE 1110-09.05

The following officers did not complete In-service for 2013. Officers failed to complete and either resigned, retired, terminated, or just did not complete. These officers WILL NOT be eligible for salary supplement.

Brentwood PD	Captain Thomas E. Campsey
Ret 7-14-13 (No in-service)	

Chattanooga PD	Ralph Wendale Lillard
Ret. 11-30-13 (No in-service)	

Hamilton County SO	Thomas Fulmer
(moved to civilian position) –no in-service	

Humphreys County SO	Dwight Holt
(Did not complete full in-service)	

Jefferson County SO	Joseph Owens
	Jacob Reneau
Hired 12-2013 (no in-service)	

Knoxville PD	Charles M. Sands
Suspended -6-6-13 (no firearms	

Metro Knoxville AA PD	William James Muhlfield
(No Firearms)	

Metro Nashville PD
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David Achord
Vincent Archuleta
Garry Baker
Jeffrey Barker
Chad Barth
Stephen Beck
Jason Beddoe
Ryan Beeler
Joseph Bianconi
Stanley Black
Bobby Blackwell
Charles Brock
Marvin Chavous
Gary Clements
Wayne Coffman
Tony Constant
Richard Cruz
Jackie Daniels
Timothy Durham
Randy Eatherly
Mark Farris
Gary Faulcon
Clarence Fayne
Bobby Fitzgerald
Randall Fowler
Kerry Fowler
Charles Freeman
Albert Gordon
Carey Harris
Ebony Harris
Harrison Haynes
Christine Hewitt
Cecil Hill
Walter Holloway
Chad Holman
Tommy Jurnett
Louise Kelton

Matthew King
Robin Kirby
Brian Kovolisky
Joseph Ladnier
Roy Lee
Dana Lyon
Claude Mann
Joshua Mayo
David McDonald
Gerald McShepherd
Roy Morris
James Mulholland
Mabel Osemwegie
Sunjun Park
John Patton
James Pearce
Jacob Pilarski
Jeffrey Porter
Patrick Postiglione
Craig Reese
Joel Rowney
Robert Russell
Loren Russell
Daniel Schager
William Sharer
Philip Shuler
Archie Spain
Paris Spraggins
Marshall Stanton
Brenda Steinbrecher
Freddie Stromatt
Wallace Taylor
Harold Taylor
Lisa Traynor
James Wheeler
Terry Wills
Tyrone Wimberly

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Metro Nashville PD

Kevin Bass

Joe Phu

(Officers were moved to civilian positions and did not complete in-service training.)

Newport PD

Derrick Webb

(Employed 12-2-13 –No in-service)

Rockwood PD

Bradley Collins

(Employed 12-6-13 – no-in-service (FA only)

South Pittsburg PD

Brandon Keith Price

(No in-service – employed 9-23-13)

Commissioner Lewis moved to approve, seconded by Commissioner Williamson. The motion carried with Commissioner Wheeler abstaining on Metro Nashville PD.

WAIVERS OF SIX (6) MONTH RULE:

Lenoir City PD –Timothy A. Buckner

Request waiver of six month rule. He recently attended CSCC but was unable to complete the firearms portion and will be returning on 3-16-14.

Commissioner Baker moved for approval, seconded by Commissioner Lewis. The motion carried.

New Johnsonville PD - Randall Hooper – Department is requesting a six month waiver for Officer Hooper. He was granted a waiver on 12-13-13 but due to a medical issue he was unable to attend TLETA on Jan. 2014 and is scheduled for March 16, 2014. Also requesting a waiver of the rule that he be paired with another officer, since the department has only 4 officers.

Commissioner Lewis moved to approve the waiver but deny the request for the officer to ride alone, seconded by Commissioner Williamson. The motion carried.

CSCC Campus PD – Elizabeth Miller – Requesting a waiver of the six month rule. Officer Miller has to retake the firearms portion of the academy which will be held on March 16-20, 2014. She began employment on 9-1-13. Requesting a waiver so she and the department remain in compliance.

Commissioner Baker moved for approval, seconded by Commissioner Williamson. The motion carried.

Chairman Chrisman announced the next regular POST Commission meeting will be on Friday, February 21, 2014 at 9:30 a.m. The subcommittee for considering candidates' qualifications for sheriff will meet on January 30th, 2014, at 10:00 a.m. Mr. Underwood announced there would be a formal hearing at the February meeting.

There being no further business, the meeting adjourned.

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RESPECTFULLY SUBMITTED

Patsy Norman
LCR #410
State of Tennessee

APPROVED:

GLENN CHRISMAN
Chairman

DATE